

11-19-2025

~~XXXXXXXXXXXX~~ C. Elko & B. Dynes
12-22-25 lh

11-19-2025

Mr. Lee asked Ms. Clapp when payments are typically received. Ms. Clapp stated the first payment is received in February with the second payment typically received in March.

Motion to approve Resolution #2025-22 - Request Advanced Property Tax Payments for 2026 was made by: Mr. Anderson

Seconded by: Mr. Donaldson

ROLL CALL: All ayes

Resolution #2025-23 - A Resolution to Amend the Certificate of Estimated Resources for 2025 and Declaring an Emergency.

Motion to approve Resolution #2025-23 - Amendment to the Certificate of Estimated Resources for 2025 was made by: Mr. Donaldson

Seconded by: Mr. Sill

ROLL CALL: All ayes

Resolution #2025-24 - A Resolution to Amend the Annual Appropriations for the period ending December 31, 2025 for current expenditures (move to capital for new Ambulance).

Motion to approve Resolution #2025-24 - Amending the Annual Appropriations for the period ending December 31, 2025 was made by: Mr. Anderson

Seconded by: Mr. Lee

ROLL CALL: All ayes

Resolution #2025-25 - A Resolution Approving the Transfer of Funds from General to Miscellaneous Capital Projects and Declare An Emergency.

Motion to approve Resolution #2025-25 - Approving the Transfer of Funds from General to Miscellaneous was made by: Mr. Sill

Seconded by: Mr. Lee

ROLL CALL: All ayes

Resolution #2025-26 - A Resolution Approving and Accepting Annual Appropriations for the period ending December 31, 2026 and Declaring An Emergency.

Motion to approve Resolution #2025-26 - Approval and Acceptance of Annual Appropriations for 2026 was made by: Mr. Anderson

Seconded by: Mr. Lee

ROLL CALL: All ayes

Resolution #2025-27 - A Resolution Authorizing the Transfer of Funds from General to Retirement Fund (debt).

Motion to approve Resolution #2025-27 - Authorizing the Transfer of Funds from General to Retirement was made by: Mr. Sill

Seconded by: Mr. Lee

ROLL CALL: All ayes

OPENING PUBLIC PORTION

Mrs. Kathleen Carter Faulhammer asked that she be allowed to address the Board and made the following statement:

"I am responding to comments that were made at the October 15th District Board meeting. In response to Erin Tennant's comments made at the meeting on October 15th, I would like to explain that my involvement was standing up for my son Brian Faulhammer. I have worked in emergency services as a paramedic for many years, teaching and helping not only the department I worked for but also the community. I recently retired after 32 years as a critical care nurse. Never, in all of my time working in healthcare and public service have I seen such a railroading of a person. To take a faithful, and true act and turn it into some kind of grounds for disciplinary action. I know that the comments made by Erin last month stated that he had to have his mother come and talk for him. No, I am talking from a person with experience. No one should have to go through this and he did it out of the policy and procedure to make sure that the decisions that he made were correct and I want to clear my name since my name has been brought into this, as to where I'm coming from. Any questions? Comments? Thank you."

Kathleen Carter Faulhammer
5623 River Road
Madison, Ohio 44057
phone number redacted

Vice - Chairman Adams thanked Mrs. Faulhammer for her comments and asked if anyone else had any statements at this time to which there were none.

LEGAL COUNSEL - Attorney Dynes stated he has no report and thanked the Board again for selecting him to represent the District.

COMMITTEE REPORTS - None to report.

OLD BUSINESS

District Policies - Chief Meister provided an update regarding the District policies review/approval process. He shared that he, Mr. Lee, and Mr. Adams reviewed the Lexipol system with Professor Heim. They, along with Attorney Dynes and Attorney Elko have been given access to the District Lexipol account for ease of the review process. He hopes to schedule another policy committee meeting in the next couple of weeks to keep the process moving forward. Mr. Adams agreed that the process set up should be helpful to get the process completed.

Damaged Vehicle Update - Chief Meister provided an update on the District vehicle that was involved in the accident. The insurance company salvaged the truck so Chief Meister and the officers began searching for a replacement vehicle. Classic Ford Madison was able to acquire a truck that will meet the District needs. There is a resolution on the agenda for approval to purchase said vehicle.

2026 Budget update - Budget approved earlier in the meeting (Resolution #2025-26). He added that he and Ms. Clapp are fairly confident it will remain strong in spite of the recent Lake County Commissioner's vote to change the tax payment.

Medical Insurance 2026 - Mr. Wayman and Chief Meister met with our CBIZ reps to review the proposals received. MMO is proposing a small increase of 3%. Chief Meister, Mr. Wayman and Mr. Lee will meet with the Union President to review and discuss.

NEW BUSINESS

Attorney Dynes presented the following for consideration:

Res. #2025-28 A Resolution of the Board Of Trustees of the Madison Fire District Accepting A Gift from Triple T Foundation In The Amount Of One Thousand Dollars and 00/100 (\$1,000.00) for the Purchase of Firefighting and Emergency Equipment

Res. #2025-28 - To Accept a Donation from the Triple T Foundation was motioned for approval by: Mr. Sill

Seconded by: Mr. Anderson

ROLL CALL: All ayes

Res. #2025-29 A Resolution of the Board of Trustees of the Madison Fire District Authorizing and Accepting the Proposal and Expenditure of Funds for Basic Life and Basic Accidental Death and Dismemberment Insurance Coverage for 2026 as Offered by MetLife, Inc.

Res. #2025-29 - Accepting the Proposal for Basic Life and Basic AD&D Insurance Coverage for 2026 as Offered by MetLife was motioned for approval by: Mr. Lee

Mr. Lee asked what the increase percentage is for the policies to which Chief Meister replied there is zero increase in premiums for 2026 over 2025.

Seconded by: Mr. Donaldson

ROLL CALL: All ayes

Attorney Dynes recommended that the below policies be tabled and put on the December agenda to be approved via resolutions unless timely implementation is necessary. All were agreeable to do so.

MFD Policy 216.0 - Personal Use of Program Reward Points

MFD Policy 217.0 - Reimbursement of Sales Tax & Utilization of Tax-Exempt Status

Res. #2025-30 A Resolution of the Board of Trustees of the Madison Fire District Accepting A Gift from Tractor Supply Company Foundation in the Amount of Two Hundred Fifty Dollars and 00/100 (\$250.00).

Res. #2025-30 - Accepting A Gift from Tractor Supply Company Foundation was motioned for approval by: Mr. Sill

Seconded by: Mr. Anderson

ROLL CALL: All ayes

Res. #2025-31 A Resolution of the Board of Trustees of the Madison Fire District Authorizing the Madison Fire District to Purchase a 2026 Ford F250 Crew Cab from Classic Ford Madison in the Amount of Fifty-Nine Thousand Three Hundred Seventy-Nine Dollars and 00/100 (\$59,379.00).

Res. #2025-31 - Approving the Purchase of a 2026 Ford F250 Crew Cab from Classic Ford Madison in the amount of \$59,379.00 (as amended) was motioned for approval by: Mr. Sill

Seconded by: Mr. Lee

ROLL CALL: All ayes

Res. #2025-32 A Resolution of the Board of Trustees of the Madison Fire District Authorizing the Madison Fire District to Purchase a Radio, Lights, and Communications Package from Hudson Communications, Inc. in an Amount Not To Exceed Nine Thousand Two Hundred Thirty Two Dollars and 30/100 (\$9,232.30).

Res. #2025-32 - Authorizing the Madison Fire District to Purchase a Radio, Lights, and Communications Package from Hudson Comm. was motioned for approval by: Mr. Anderson

Seconded by: Mr. Sill

ROLL CALL: All ayes

Res. #2025-33 A Resolution of the Board of Trustees of the Madison Fire District Authorizing the Madison Fire District to Purchase a 2027 E450 Type 3 Life Line Ambulance from PFUND Superior Sales in an Amount Not To Exceed Two Hundred Ninety-Five Thousand Five Hundred Eighty-Seven Dollars and 00/100 (\$295,587.00).

Res. #2025-33 - Authorizing the District to Purchase a 2027 E450 Type 3 Life Line Ambulance from PFUND in an amount not to exceed \$295,587.00 was motioned for approval by: Mr. Lee

Seconded by: Mr. Sill

ROLL CALL: All ayes

Staffing - Chief Meister shared a handout with all that reflects the supporting data and budget effect if the District moves to a 6 crew minimum vs. the current 5 crew (with the 6th as an option) model. The handout shows that the budget would continue to be stable and pointed out that the volume of calls for service continues on an upward trend. He also mentioned that it is likely the Officers will also look to hire one more part time member soon.

CHIEF'S REPORT

Chief Meister thanked both the Triple T Foundation and Tractor Supply for their generous donations to the District.

Anniversaries: Lt. Mike Brewer - 6 years. Congratulations!

Financial: EMS revenue is 97.1% of yearly projection while tax revenue is 102% of budgeted collection YTD. The District has spent 66.1% of the annual budget to date in 2025.

Staffing: Staffing is fluid with some overtime due to multiple medical leaves. Part-time interviews continue to be conducted with two currently in the training phase.

Volume: The District responded to 333 calls for service in October; 255 EMS and 78 Fire.

Inspections: Remain on-going; see report in your folder.

Vehicles: The first new squad (approved in 2024) is slated to be delivered in Q2-3 of 2026. #2122 ambulance went in for front-end and drive shaft work. Classic will inspect this week.

Chief Meister recently reviewed the replacement costs of all vehicles with Zach from VFIS and coverage amounts adjusted accordingly.

Buildings: Station #3's generator had an electrical issue repair.

There continues to be plumbing/drain issues at Station #2. The Officers are working with the Township Road Crew to come up with a solution that is cost effective.

Other: SCBA - waiting to officially accept FEMA/AFG grant for new SCBA's next year. Thank you to Captain Faulhammer for his work on this grant which will be a huge cost savings to the District. The SCBA committee began to review options.

The District VFIS accident and sickness policy is up for renewal in February. This is typically approved in January for a February 1st effective date.

Both CBA units completed their Notice to Negotiate recently. The meeting dates will need to be set soon.

Chief Meister has joined an Ohio-based fire district advocate group (86) to help assist and stay in tune with what goes on at the state level.

Training: A wood training prop was completed for VFIS training in the mezzanine at Station Three.

Annual HR training through our online platform (Drug/Alcohol, Sexual Harassment, Supervisor Components) has begun and is to be completed by all before the end of the year.

CLOSING PUBLIC PORTION - No additional comments.

CLOSING BOARD COMMENTS

Attorney Dynes stated he would entertain a motion to adjourn into executive session to have a discussion regarding pending litigation, per ORC 121.22(G)(3).

Vice Chair Adams requested a motion to adjourn into Executive Session to discuss pending litigation, per ORC 121.22(G)(3).

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Motion to enter into Executive Session to discuss pending litigation, per ORC 121.22(G)(3) was made @ 19:38 by: Mr. Anderson

Seconded by: Mr. Lee

ROLL CALL: All ayes

Vice-Chair Adams stated he does not expect any business to be conducted upon their return from Executive Session.

Regular session resumed at 19:55.

ADJOURNMENT

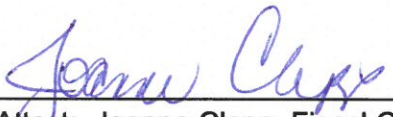
Vice-Chair Adams reminded all of the next meeting to be held on December 17, 2025 and stated there being no further business, he would entertain a motion to adjourn. Motion to adjourn was made by: Mr. Anderson

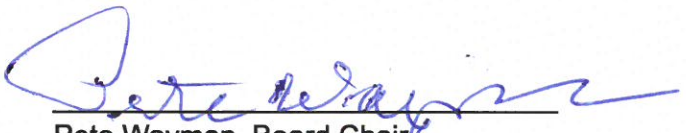
Seconded by: Mr. Lee

ROLL CALL: All ayes

Meeting was adjourned at 19:56

Accepted and Approved: December 17, 2025


Attest: Joanne Clapp, Fiscal Officer


Pete Wayman, Board Chair