

**RECORD OF PROCEEDINGS
MADISON FIRE DISTRICT BOARD OF TRUSTEES
REGULAR SESSIONS**

06-17-2026

REGULAR SESSION

CALL TO ORDER @ 19:02 hours

ROLL CALL: x Mr. Adams	x Mr. Sill	x Joanne Clapp
x Chief Meister	x Ms. Hogya	x Attorney Elko
- Mr. Donaldson	x Mr. Lee	x Mr. Wayman
x Mr. White		

PLEDGE OF ALLEGIANCE - The pledge was recited by all.

EXECUTIVE SESSION

Attorney Elko requested a motion for an executive session for the following:

- Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, per ORC 121.22(G)(4)

Motion to adjourn into executive session to discuss the items listed above was made @19:03
by: Mr. Sill

Seconded by: Mr. White

ROLL CALL: All ayes

Members returned to the room and a motion to end executive session was made @19:45 by:
Mr. Sill

Seconded by: Mr. Lee

ROLL CALL: All ayes

MINUTES

Minutes from the May 20, 2026 records retention, 2027 tax budget public hearing, and regular session were presented for review and approval.

Motion to approve the May 20, 2026 minutes was made by: Mr. White

Seconded by: Mr. Lee

ROLL CALL: All ayes

BILLS & PAYROLL - May, 2026

Bills (\$139,427.68), Bond interest payment (\$5,508.97), and Payroll (\$209,453.26) for a total of \$354,389.91 were presented for acceptance and payment.

Ms. Clapp stated that Station #3 will be paid off in December this year.

Motion to accept bills and payroll in the amount of \$354,389.91 was made by: Mr. Lee

Seconded by: Mr. Wayman

ROLL CALL: All ayes

FINANCIAL REPORT - May, 2026

Ms. Clapp provided a detail of finances from the fund summary.

She stated that the adjustment factor is for OAPFF (deferred compensation plan) who keeps returning the employee contributions to the District when there is a 3 pay month.

OPENING PUBLIC PORTION

Lt. Michael Brewer, President of Local 3141 read the following statement:

"On behalf of Local 3141 we would like to express our support for Captain Brian Faulhammer. The Union has conducted its own investigation into the allegations made against Captain Faulhammer. The report and evidence supporting Captain Faulhammer was presented in his Step 3 hearing and has been made available to the Fire Board prior to this statement. The decision made by the Fire Board to demote Captain Faulhammer 2 ranks (essentially 7 pay grades) appears extreme and sets a dangerous pattern for our department since its decision is based on feelings about a false narrative with no actual supporting evidence. Captain Faulhammer did not lie and did not attempt to mislead anyone throughout this process. The fact is that we would not be dealing with these old, new, and the newest allegations if the Fire Chief would have been included in this process of fact finding prior to the District handing down this severe punishment based on no facts. This coupled with the fact that the former attorney did not respond to requests in a timely manner from Captain Faulhammer or the BWC appears to the Union to be the main cause of the apparent cover up and subsequent witch hunt against Captain Faulhammer.

To date, the fire district has infringed on Captain Faulhammer's Union rights by adjourning a pre-disciplinary hearing in an attempt to get more evidence. This evidence was then not given to Captain Faulhammer in an adequate amount of time to prepare for any questioning of the individual that signed the affidavit. Additionally, the Fire Board revealed that the special investigation report from last year referenced multiple times by different Board members does not exist. The fact that the Fire Board members have not only referenced a document that does not exist, and the fact that Board members have conflicting opinions on this non-existent document as shown in the evidence in front of you (attachments) is extremely misleading.

The Fire Board has also referenced their own investigation, but to date there has been no evidence that this investigation took place. The Union, giving the Fire Board the benefit of the doubt, believes that all discussion and action pertaining to this investigation must have taken place during executive sessions, however, the Union believes this to be a lack of transparency. The Union's investigation has shown multiple failures by multiple individuals throughout this process; none of which are Captain Faulhammer's.

The Union believes that the finger pointing needs to stop. Individuals that are using a false narrative to blame Captain Faulhammer need to be held accountable. The individuals that made these mistakes need to take accountability for their own actions or inactions. Our Union members, community and residents deserve better!"

*****Note: A copy of this statement and all supporting documentation is attached to these minutes as Exhibit A***

LEGAL COUNSEL - none

OLD BUSINESS - none.

NEW BUSINESS

Resolution No. 2026-15

Attorney Elko presented **Resolution #2026-15 A Resolution of the Board of Trustees of the Madison Fire District Approving and Adopting Policy #200 on Organizational Structure, Policy #203 on Liability Claims, Policy #204 on Electronic Mail, and Policy #205 on Administrative Communications.**

Motion to accept and approve Res. #2026-15 was made by: Mr. Wayman

Seconded by Mr. White

ROLL CALL: All ayes

Chief Meister asked that the Board make a motion to approve payment to NDS Wellness in the amount of \$21,787.55 for the 2026 District physicals.

Motion to approve payment to NDS in the amount of \$21,787.55 was made by: Mr. Sill

Seconded by: Mr. White

ROLL CALL: All ayes

CHIEF'S REPORT

Anniversaries: FF Matt Drew - 10 years and FF Rich Camp - 34 years. Congratulations to both for their longevity!

Financial: EMS revenue is 37.3% of yearly projection while tax revenue is 48.7% of budgeted collection YTD. The District spent 36.6% of the annual budget through May.

Staffing: The schedule is stable with vacation time ramping up. New part-time staff should be onboarded soon. Currently, we have 3 members on various leaves who usually work significant hours

Volume: The District responded to 339 calls for service in May; 249 EMS and 90 Fire.

Mr. Lee asked if Chief Meister has had a discussion with the Administrator of Arcola Creek to discuss the appropriate use of 9-1-1. Chief Meister stated that there has been a discussion with them and the other facilities in Madison - it continues to be an educational work in progress! Mr. Adams stated this has always been an issue with all of the facilities in Madison. Mr. Lee asked if the District is able to impose a fee to the nursing homes for misuse of 9-1-1 (private ambulance service should be utilized when not a true life emergency); Chief Meister stated he is aware that the public can be fined for misuse of 9-1-1 but he's not sure about facilities. Attorney Elko said that he will need to review the ORC regulations on that.

Inspections: Remain on-going; see report in your folder.

Vehicles: Chief Meister stated he is hopeful that the ambulance which was approved and ordered in 2024 will arrive later in 2026. Ambulance #2132 will be getting annual PM (preventative maintenance) soon. Engine #2133 will have its annual pump test soon. Chief

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Meister also stated that the District has budgeted for, and will purchase another pickup truck for Station #2 (current vehicle is a 2009) later this year. It will be similar to the one purchased for St. #3 due to the accident.

Buildings: The sign above the front door at Station #3 will be re-installed soon. The driver of the NDS trailer for physicals hit bay door #1 and needs repair. The estimate received to repair is \$7,500.00 and Chief Meister is working with NDS. NDS and the driver will cover costs. Another of the Station #3 bay doors had a spring break and was replaced earlier this month.

Training: The new probationary app and process to stream onboarding is going well for the new hires. Jet ski and UTV training are scheduled for this month. Vehicle extrication has been scheduled for early July 1st, 2nd & 3rd. The training this year will simulate a bus vs. car scenario (thanks to Mr. White). One of our newest FT members is attending a county ropes class (free) this month.

Pet the Trucks on June 4th went well. People are always happy to see the trucks and the District crew is happy to participate.

Other: Department physicals, including cancer screening were completed June 1st and 2nd. Staff seem pleased once again with the process. The VFIS property & casualty renewal occurs on August 1st. Documents will be ready and in your August meeting folders. Chief Meister will also invite Peter Richmond to attend the July meeting to provide an overview.

CLOSING PUBLIC PORTION

Lt. Brewer asked Mr. Sill and the Board confirm that negotiations for the new CBA seem to be at an impasse. Mr. Sill stated "that is correct", so the Union will be moving forward with fact finding.

CLOSING BOARD COMMENTS

Mr. Adams thanked all District members for their continued efforts to remain safe in an ever challenging society and stated he is very appreciative! He wished all a happy & safe summer.

ADJOURNMENT

Chair Adams stated there being no further business, he would entertain a motion to adjourn.

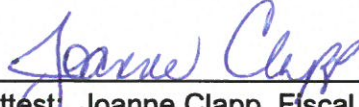
Motion to adjourn was made by: Mr. White @20:07 hours.

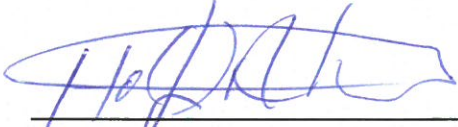
Seconded by: Mr. Wayman

ROLL CALL: All ayes

Meeting was adjourned at 20:07

Accepted and Approved: July 15, 2026


Attest: Joanne Clapp, Fiscal Officer


Jay Adams, Board Chair