

**RECORD OF PROCEEDINGS
MADISON FIRE DISTRICT BOARD OF TRUSTEES
SPECIAL SESSION**

08-05-2026

CALL TO ORDER @ 17:01 hours

ROLL CALL: - Mr. Adams	x Mr. Donaldson	x Attorney Elko
x Mr. Lee	x Mr. Sill	x Chief Meister
x Mr. Wayman	x Mr. White	

PLEDGE OF ALLEGIANCE - The pledge was recited by all.

SPECIAL SESSION

LEGAL COUNSEL

Executive Session

Attorney Elko requested the members enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official per ORC 121.22(G)(1)

Motion to move into executive session for the purposes of the above mentioned ORC codes was made at 17:03 hours by: Mr. White

Seconded by: Mr. Lee

ROLL CALL: All ayes

Members returned and Vice-Chair Sill requested a motion to close the executive session and resume the special session.

Motion to close the executive session and resume the special session was made at 18:07 hours by: Mr. White

Seconded by: Mr. Wayman

ROLL CALL: All ayes

Attorney Elko advised that Vice-Chair Sill would read a statement and would be considered Old Business and then continue with the agenda as presented.

OLD BUSINESS

Vice-Chair Sill stated that the Board has made a decision and read the following statement:

"On June 26, 2025 Brian Faulhammer was cited with a disciplinary violation for violating policy section 100. As a result, on June 30th, 2025 the Madison Fire District Board of Trustees voted to demote Mr. Faulhammer two (2) ranks from captain to firefighter. Mr. Faulhammer filed a grievance to our decision and on June 3, 2026 board member Jay Adams and I attended a step three grievance hearing with Mr. Faulhammer at which time he argued against the demotion. Based on the arguments presented at the hearing and the advice of counsel, it is the recommendation of Mr. Adams and I that Mr. Faulhammer's discipline be amended from a demotion of two ranks, to a letter of written reprimand. I hereby make a motion to amend Mr. Faulhammer's discipline, previously issued on June 30, 2025 to a letter of written reprimand."

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Motion was made to amend Mr. Faulhammer's discipline to a letter of written reprimand by: Mr. Sill

Seconded by: Mr. White

ROLL CALL: 3 ayes, 2 nays (Lee, Wayman)

CLOSING PUBLIC PORTION - none.

CLOSING BOARD COMMENTS - none.

ADJOURNMENT

Vice-Chair Sill stated there being no further business, he would entertain a motion to adjourn.

Motion to adjourn was made by: Mr. Wayman

Seconded by: Mr. Donaldson

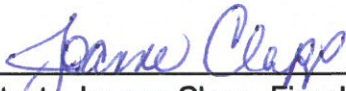
ROLL CALL: All ayes

Meeting was adjourned at 18:12

Accepted and Approved: August 19, 2026



Jay Adams, Board Chair



Attest: Joanne Clapp, Fiscal Officer